

EXHIBIT C



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October 17, 2018

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Case Number: 01-18-0002-6644

Duane Lea
-vs-
Norlyn Enterprises, Inc. d/b/a Diligent Delivery
Systems
-vs-
Worldpac, Inc.

Dear Parties:

The employer has failed to submit payment as requested. Accordingly, we have administratively closed our file on this matter. Any filing fees received from the employee will be refunded under separate cover. The case can later be re-opened upon receipt of the respondent's portion of the filing fee and the claimant's consent.

Pursuant to the AAA's current policy, in the normal course of our administration, the AAA may maintain certain electronic case documents in our electronic records system. Such electronic documents may not constitute a complete case file. Other than certain types of electronic case documents that the AAA maintains indefinitely, electronic case documents will be destroyed 18 months after the date of this letter.

Please email employmentfiling@adr.org if you have any questions and we will be happy to assist you.

Sincerely,

Employment Filing Team

Employmentfiling@adr.org

cc:

Paul Spicker, Esq.

Mary Theisen